



**New York State Community Action Association**  
**Helping People. Changing Lives.**

## Community Action Social Justice Award

**Description:** The Social Justice Award recognizes the exceptional and innovative contributions of Community Action Agencies, their staff, and programs in advancing diversity, equity, inclusion, and justice (DEIJ) throughout New York’s Community Action Network. The award is presented to the individual, agency, or department that has advanced knowledge and scholarly engagement, fostered collaborations and partnerships, advocated for justice and equity, promoted learning and education for inclusivity, and created transformative organizational change.

**Nomination Instructions:** On the nomination form, complete or attach the following:

1. A written description of the qualities, characteristics and/or factors you feel makes the nominee the ideal candidate for receiving the award.
2. Site at least two specific examples of engagement, collaborations and partnerships, advocacy, and transformational change.
3. Provide two support letters describing why the nominee should receive the award. These letters of support should come from someone other than the nominator.
4. Include supporting documentation, if appropriate, including news stories, newsletter articles, certificates of achievement, etc. (Please note: all attachments shall not exceed 5, 8.5”x11” documents)

**Before you submit your nomination, please read the award description thoroughly and include all of the necessary supporting documentation from the instructions.**

### Community Action Social Justice Award Scoring Rubric

<b>Fostering Collaborations and Partnerships</b>	Outstanding ability to build collaborations and partnerships that are transformative. (4)	Built/developed significant collaborations and partnerships that have been beneficial. (3)	Moderate success in fostering collaborations and partnerships. (2)	Occasional attempts but with limited success in forming partnerships. (1)
<b>Advocacy for Justice and Equity</b>	Exceptional advocacy efforts with significant impact. (4)	Strong advocacy efforts led to positive change. (3)	Moderate advocacy for justice and equity with noticeable impact. (2)	Occasional advocacy efforts with limited impact. (1)



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<b>Promotion of Learning and Education for Inclusivity</b>	Promoted exceptional educational initiatives with broad impact on inclusivity. (4)	Promoted effective educational programs that promote inclusivity. (3)	Moderate promotion of learning and education with notable reach. (2)	Limited promotion of educational initiatives with limited reach. (1)
<b>Creation of Transformative Organizational Change</b>	Exceptional transformation resulting in profound organizational change. (4)	Significant transformative changes within the organization. (3)	Moderate organizational change with some transformative aspects. (2)	Limited organizational change with minimal transformation. (1)
<b>Overall Impact and Innovation</b>	Exceptional impact and significant innovation widely acknowledged. (4)	Meaningful impact and innovative strategies well-recognized. (3)	Moderate impact and some innovative approaches recognized. (2)	Minimal impact and innovation with minimal recognition. (1)