

<b>Pre-Conference</b>	
<b>Tuesday, September 17, 2024</b>	
8:00 AM	<b>Registration Opens</b>
8:00 AM	<b>Breakfast Provided</b>
9:00 AM	<b>Conference Welcome</b>
9:30 AM – 10:45 AM	<b>NYSCAA Concurrent Session (Finance):</b> Fraud: Prevent, Detect, and Respond – Manor CPA PLLC <b>NYSCAA Concurrent Session (HR):</b> The Basics of Conducting Effective Workplace Investigations – Integra HR
10:45 AM	<b>Break</b>
11:00 AM – 12:30 PM	<b>NYSCAA Concurrent Session (Finance):</b> To Be Announced <b>NYSCAA Concurrent Session (HR):</b> Constructive Discipline & Documentation – Integra HR
12:30 PM – 1:30 PM	<b>Lunch Provided</b> <b>NYSCAA Board of Directors Meeting</b>
1:45 PM – 3:00 PM	<b>NYSCAA Concurrent Session (Finance):</b> OMB & Uniform Guidance Updates, Part 1 – WIPFLI <b>NYSCAA Concurrent Session (HR):</b> NY Employment Law Updates & Managing Leave Time – Stafford Owens, PLLC
3:00 PM	<b>Break</b>
3:15 PM – 4:30 PM	<b>NYSCAA Concurrent Session (Finance):</b> OMB & Uniform Guidance Updates, Part 2 – WIPFLI <b>NYSCAA Concurrent Session (HR):</b> Increasing Retention Through Policy and Benefits Improvements – WIPFLI
3:30 PM – 5:00 PM	<b>Early Conference Registration Open</b>
<b>Wednesday, September 18, 2024</b>	
8:00 AM	<b>Registration Opens</b>
8:00 AM	<b>Breakfast Provided</b>
9:00 AM – 9:45 AM	<b>Conference Welcome</b> <ul style="list-style-type: none"> <li>• Jackie Orr, NYSCAA &amp; Andy Stone, NYSWDA</li> <li>• Art Devlin, Mayor of Lake Placid</li> <li>• Maureen Abbott, NYSCAA Board President</li> <li>• Sally Ward, NYSWDA Board President</li> </ul>
9:45 AM – 11:00 AM	<b>Keynote Presentation</b> <ul style="list-style-type: none"> <li>• Joe Roberts – From Skidrow to CEO</li> </ul>
11:00 AM	<b>Break</b>

*Preliminary Conference Agenda as of 9.13.2024  
All session topics and times are subject to change*

11:30 AM – 12:30 PM	<p><b>NYSCAA Concurrent Session:</b> Community Action Agency Panel Discussion: Resources for Refugees &amp; Asylum Seekers</p> <p><b>NYSCAA Concurrent Session:</b> Finding New Partners: CAA's and Community Schools! – JCEO of Clinton &amp; Franklin Counties</p> <p><b>NYSCAA Concurrent Session:</b> Succession Planning to Stabilize the Agency's Future Leadership – WIPFLI</p> <p><b>NYSCAA Concurrent Session:</b> The AI Powered Community Action Agency – WIPFLI</p> <p><b>NYSWDA Concurrent Session - Management:</b> NYSWDA Annual Membership Meeting – NYSWDA</p> <p><b>NYSWDA Concurrent Session - Auditor:</b> Work that Failed: Is This Building Science? – Wise Home Energy, LLC</p> <p><b>NYSWDA Concurrent Session - Crew:</b> Installers Icebreaker: Building Science and Weatherization Basics – NYSWDA</p>
12:30 PM – 2:00 PM	<p><b>Lunch Provided</b></p> <p><b>Community Action Awards Presentation</b></p>
2:15 PM – 3:30 PM	<p><b>NYSCAA Concurrent Session:</b> Data Driven Transformation – WIPFLI</p> <p><b>NYSCAA Concurrent Session:</b> If You Build It, They Will Come Back: Practical Changes to Improve Service and Workplace Satisfaction – Lyndon Cudlitz</p> <p><b>NYSCAA Concurrent Session:</b> Rural Housing Development: Obstacles, Resources and Solutions – NYS Rural Housing Coalition</p> <p><b>NYSCAA Concurrent Session:</b> NY Crime Victims Legal Help: An Innovative Resource for Victims of Crime and Community Service Providers – Empire Justice Center</p> <p><b>NYSWDA Concurrent Session - Management:</b> How to Negotiate and Deal with Multifamily Building Owners – Association for Energy Affordability; Northern Manhattan Improvement Corporation</p> <p><b>NYSWDA Concurrent Session - Auditor:</b> How to Build a Strong Relationship with Your State Monitor – NYS HCR</p> <p><b>NYSWDA Concurrent Session - Crew:</b> Insulation Machines Do Not Maintain Themselves – NYSWDA</p>
3:30 PM	<b>Break</b>
4:00 PM – 5:00 PM	<p><b>NYSCAA/NYSWDA Joint Session:</b> Executive Directors WAP Roundtable – Jackie Orr, NYSCAA; Andy Stone, NYSWDA; Chris Chimento, NYS HCR; Geoff Wilcox, State of Vermont Office of Economic Opportunity</p> <p><b>NYSCAA Concurrent Session:</b> CAPTAIN: Central Intake and Streamlined Intake Processes – CAP Systems, Inc.</p> <p><b>NYSCAA Concurrent Session:</b> *NEW STATEWIDE* Funding for Health Care Career Training – Finger Lakes Performing Provider System (FLPPS); Iroquois Healthcare Association Workforce Investment Organization (IHA WIO); 119 SEIU Funds</p> <p><b>NYSCAA Concurrent Session:</b> Know Your Utility Rights – Public Utility Law Project (PULP) of New York</p> <p><b>NYSWDA Concurrent Session - Auditor/Crew:</b> Pressure Diagnostics: Mastering the Manometer – RETROTEC</p>
Dinner on your own!	
<b>Thursday, September 19, 2024</b>	

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8:30 AM	<b>Breakfast Provided</b>
9:30 AM – 10:30 AM	<b>Keynote Presentation</b> <ul style="list-style-type: none"> <li>• Chris Chimento, NYS HCR – Looking Ahead on the Weatherization Assistance Program</li> </ul>
10:30 AM	<b>Break</b>
10:45 AM – 12:00 PM	<p><b>NYSCAA Concurrent Session:</b> BOOST: Mobility for Families Through 2Gen Principles &amp; Community-Driven Career Pathways – PEACE, Inc.</p> <p><b>NYSCAA Concurrent Session:</b> Trauma Responsive Care - Walking the Walk &amp; Talking the Talk – ACCORD &amp; Tioga Opportunities, Inc.</p> <p><b>NYSCAA Concurrent Session:</b> Engaging Staff and Promoting Leadership through Diversity, Equity &amp; Inclusion – Nicole Jean Christian &amp; Shannon Cornwall, NYS Department of State</p> <p><b>NYSCAA Concurrent Session:</b> National Partner Updates – Denise Harlow, NCAP</p> <p><b>NYSWDA Concurrent Session - Management:</b> WAP Directors Roundtable – NYSWDA</p> <p><b>NYSWDA Concurrent Session - Auditor:</b> Using Infrared Thermography for Energy Audits – Monroe Infrared</p> <p><b>NYSWDA Concurrent Session - Crew:</b> Being a Weatherization Crew Leader – NYSWDA</p>
12:00 PM – 1:45 PM	<b>Lunch on your own</b>
2:00 PM – 3:00 PM	<p><b>NYSCAA General Session:</b> Moving Towards Excellence – Denise Harlow, CEO, NCAP</p> <p><b>NYSWDA Concurrent Session – Management/Auditor:</b> Weatherization Assistant Software-Introduction Part 1 – NYS HCR; NYSWDA</p> <p><b>NYSWDA Concurrent Session - Crew:</b> Mobile Home Weatherization: Largest Energy Housing Stock Per Square Foot Provides Largest Savings – Wise Home Energy, LLC</p>
3:00 PM	<b>Break</b>
3:30 PM – 4:30 PM	<p><b>NYSCAA Concurrent Session:</b> Changing the Culture: How to Start Your Agencies DEI Journey – Action for a Better Community, Inc. &amp; PEACE, Inc.</p> <p><b>NYSCAA Concurrent Session:</b> Demystifying Trauma Informed Care: Moving from Theory to Practice – University at Buffalo Institute on Trauma</p> <p><b>NYSCAA Concurrent Session:</b> Employee Education and Engagement Strategies to Increase Retirement Plan Participation – Mutual of America</p> <p><b>NYSCAA Concurrent Session:</b> Navigating the Digital Frontier: Cybersecurity Statistics and Strategic Defenses – PCA Technology Group</p> <p><b>NYSCAA Concurrent Session:</b> NYS Citizen Preparedness Corps - Emergency Preparedness Course</p>

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	<p><b>NYSWDA Concurrent Session – Management/Auditor:</b> Weatherization Assistant Software-Introduction Part 2 – NYS HCR; NYSWDA</p> <p><b>NYSWDA Concurrent Session - Crew:</b> Using Infrared Thermography for Weatherization – Monroe Infrared</p>
6:00 PM – 6:30 PM	60 <sup>th</sup> Anniversary Commemoration Reception
6:30 PM – 9:00 PM	Community Action & Weatherization Awards Gala
<b>Friday, September 20, 2024</b>	
8:00 AM	Breakfast Provided
9:00 AM – 10:00 AM	<p><b>NYSCAA Concurrent Session:</b> Be a Risk Management Rockstar for Your Agency – Dale Currier</p> <p><b>NYSCAA Concurrent Session:</b> Collaborative Pathways with NYSERDA for an Equitable Clean Energy Transition – NYSERDA</p> <p><b>NYSCAA Concurrent Session:</b> Ensuring Equitable Language Access for Immigrants and Refugee – Empire Justice Center; Refugees Helping Refugees</p> <p><b>NYSCAA Concurrent Session:</b> NYS Department of State (DOS) Updates and Insights on Best Practices – NYS Department of State</p> <p><b>NYSWDA Concurrent Session - Management:</b> Vermiculite Remediation in WAP: Accessing Zonolite Trust Funds and Other Strategies – State of Vermont Office of Economic Opportunity</p> <p><b>NYSWDA Concurrent Session - Auditor:</b> How to Audit a Multi-family Building if You Have Never Done One – Association for Energy Affordability; Northern Manhattan Improvement Corporation</p> <p><b>NYSWDA Concurrent Session - Auditor/Crew:</b> Air Leakage: Beyond the Blower Door Test – RETROTEC</p>
10:00 AM	Break
10:15 AM – 11:30 AM	NYSCAA & NYSWDA Combined Session: Weatherization Policy Advisory Council (PAC) Meeting
11:30 AM – 12:15 PM	Conference Closing Remarks